



Top 15

CEOs for Large Companies

Introduction

Comparably.com used employees' anonymous feedback to provide the Top 100 highest-rated CEOs of 2020, over the past 12 months. This distinction is segmented into two ranked lists: Top 50 CEOs from Large companies (more than 500 employees) and Top 50 CEOs from Small/Mid-Size companies (500 employees or fewer).

These are the top 15 for Large Companies...





Lynn Jurich



Sunrun

Sunrun was co-founded in January 2007 by Lynn Jurich, Ed Fenster, and Nat Kreamer with a business model in which it offered customers either a lease or a Power Purchase Agreement (PPA) business model whereby homeowners paid for electricity usage but did not buy solar panels outright, reducing the initial capital outlay required by the homeowner. Sunrun is responsible for installation, maintenance, monitoring and repairs.



Compared to similarly sized companies on Comparably

TOP 15%
Gender Score

TOP 10%
Diversity Score

Employees at Sunrun are extremely happy with their total compensation at Sunrun, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at Sunrun are extremely happy with their team. 206 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Sunrun are effective, and the majority look forward to interacting with their coworkers.



Compared to similarly
sized companies on
Comparably

TOP 5%
Gender Score

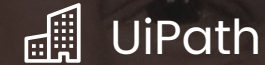
TOP 5%
Diversity Score

Employees at UiPath are extremely happy with their total compensation at UiPath, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at UiPath are extremely happy with their team. 371 Participants grade the quality of their coworkers an A+. The majority believe the meetings at UiPath are effective, and the majority look forward to interacting with their coworkers.



Daniel Dines



UiPath is a global software company for robotic process automation (RPA) founded in Romania by Daniel Dines and Marius Tîrcă and headquartered in New York City. The company's software monitors user activity to automate repetitive front and back-office tasks, including those performed using other business software such as customer relationship management or enterprise resource planning (ERP) software.



Ian Siegel



ZipRecruiter is an American employment marketplace for job seekers and employers.

The company is headquartered in Santa Monica, California with offices in Tempe, AZ; London, UK and Tel Aviv, Israel



Compared to similarly sized companies on Comparably

TOP 10%
Gender Score

TOP 5%
Diversity Score



Compared to similarly sized companies on Comparably

TOP 5%
Gender Score

TOP 10%
Diversity Score

Employees at Bell are extremely happy with their total compensation at Bell, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at Bell are extremely happy with their team. 516 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Bell are effective, and the majority look forward to interacting with their coworkers.



Mitch Snyder



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Bell Textron Inc. is an American aerospace manufacturer headquartered in Fort Worth, Texas. A subsidiary of Textron, Bell manufactures military rotorcraft at facilities in Fort Worth, and Amarillo, Texas, as well as commercial helicopters in Mirabel, Quebec, Canada.



Robert Frist Jr.



HealthStream

HealthStream offers healthcare's most innovative and proven applications, content, and solutions for empowering staff and delivering operational improvement all available on the #1 platform in healthcare, facility's most devastating and costly clinical risks while empowering clinical staff, leadership development, HealthStream for nurses, healthcare staff training, healthcare staff training,



Compared to similarly sized companies on Comparably

TOP 35%
Gender Score

TOP 20%
Diversity Score

Employees at HealthStream are generally satisfied with their total compensation at HealthStream, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at HealthStream are extremely happy with their team. 553 Participants grade the quality of their coworkers an A+. The majority believe the meetings at HealthStream are effective, and the majority look forward to interacting with their coworkers.



Compared to similarly
sized companies on
Comparably

TOP 5%
Gender Score

TOP 5%
Diversity Score

Employees at RingCentral are extremely happy with their total compensation at RingCentral, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at RingCentral are extremely happy with their team. 1314 Participants grade the quality of their coworkers an A+. The majority believe the meetings at RingCentral are effective, and the majority look forward to interacting with their coworkers.



Vlad Shmunis

 RingCentral

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RingCentral, Inc. is an American publicly traded provider of cloud-based communications and collaboration solutions[buzzword] for businesses.

RingCentral CEO Vlad Shmunis and CTO Vlad Vendrow founded the company in 1999. RingCentral investors included Doug Leone, Sequoia Capital, David Weiden, Khosla Ventures, Rob Theis, Scale Venture Partners, Bobby Yerramilli-Rao, Hermes Growth Partners and DAG Ventures. It completed its IPO in 2013



Annette Bröls



Medela

As the healthcare choice for more than 6 million hospitals and homes across the globe, Medela provides the leading research-based breast milk feeding and baby products, healthcare solutions for hospitals, and clinical education. Medela supports millions of moms, babies, patients, and healthcare professionals in more than 100 countries all over the world.



Compared to similarly sized companies on Comparably

TOP 25%
Gender Score

TOP 25%
Diversity Score

Employees at Medela are pleased with their total compensation at Medela, which includes a combination of pay, stock and equity, and benefits.

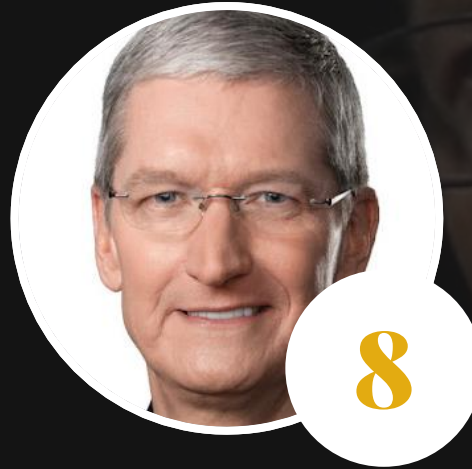
Overall, employees at Medela are extremely happy with their team. 402 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Medela are effective, and the majority look forward to interacting with their coworkers.



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TOP 25%
Gender Score

TOP 20%
Diversity Score



Timothy Cook

 Apple Inc.

Apple Inc. is an American multinational technology company that specializes in consumer electronics, computer software, and online services. Apple is the world's largest technology company by revenue (totaling \$274.5 billion in 2020) and, since January 2021, the world's most valuable company. As of 2021, Apple is the world's fourth-largest PC vendor by unit sales, and fourth-largest smartphone manufacturer.



Patrick Pacious



Choice Hotels

Choice Hotels International, Inc. is a hospitality franchisor based in Rockville, Maryland, United States. The company, which is one of the largest hotel chains in the world, owns several hotel brands ranging from upscale to economy. As of June 30, 2020, Choice Hotels franchised 7,118 properties in 41 countries and territories worldwide, with approximately 597,018 rooms, in addition to 1,035 hotels under construction with 85,129 rooms.



Compared to similarly sized companies on Comparably

TOP 20%
Gender Score

TOP 20%
Diversity Score

Employees at Choice Hotels are pleased with their total compensation at Choice Hotels, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at Choice Hotels are extremely happy with their team. 252 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Choice Hotels are effective, and the majority look forward to interacting with their coworkers.



Compared to similarly sized companies on Comparably

TOP 15%
Gender Score


TOP 10%
Diversity Score

Employees at Qualtrics are extremely happy with their total compensation at Qualtrics, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at Qualtrics are extremely happy with their team. 300 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Qualtrics are effective, and the majority look forward to interacting with their coworkers.



Zig Serafin

 Qualtrics

Qualtrics is an American experience management company, with co-headquarters in Seattle, Washington and Provo, Utah in the United States. The company was founded in 2002 by Scott M. Smith, Ryan Smith, Jared Smith, and Stuart Orgill.

Qualtrics offers a cloud-based subscription software platform for experience management, which it launched in March 2017



Shantanu Narayen



Adobe Inc.

Adobe Inc. is an American multinational computer software company. Incorporated in Delaware and headquartered in San Jose, California, it has historically specialized in software for the creation and publication of a wide range of content, including graphics, photography, illustration, animation, multimedia/video, motion pictures and print. The company has expanded into digital marketing management software. Adobe has millions of users worldwide.



Compared to similarly sized companies on Comparably

TOP 5%
Gender Score

TOP 5%
Diversity Score

Employees at Adobe are extremely happy with their total compensation at Adobe, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at Adobe are extremely happy with their team. 836 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Adobe are effective, and the majority look forward to interacting with their coworkers.



Compared to similarly
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TOP 15%
Gender Score

TOP 15%
Diversity Score



Satya Nadella

 Microsoft

Microsoft Corporation is an American multinational technology company which produces computer software, consumer electronics, personal computers, and related services. Its best known software products are the Microsoft Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers.



Sundar Pichai



Google

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Google LLC is an American multinational technology company that specializes in Internet-related services and products, which include online advertising technologies, a search engine, cloud computing, software, and hardware. Google was founded in September 1998 by Larry Page and Sergey Brin while they were Ph.D. students at Stanford University in California.

It is considered one of the big four technology companies along with Amazon, Facebook, and Apple.



Compared to similarly sized companies on Comparably

TOP 10%

Gender Score

TOP 10%

Diversity Score



Compared to similarly
sized companies on
Comparably

TOP 5%
Gender Score

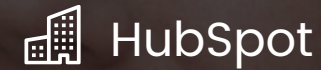
TOP 5%
Diversity Score

Employees at HubSpot are pleased with their total compensation at HubSpot, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at HubSpot are extremely happy with their team. 1037 Participants grade the quality of their coworkers an A+. The majority believe the meetings at HubSpot are effective, and the majority look forward to interacting with their coworkers.



Brian Halligan



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HubSpot is an American developer and marketer of software products for inbound marketing, sales, and customer service. Hubspot was founded by Brian Halligan and Dharmesh Shah in 2006.

Its products and services aim to provide tools for customer relationship management, social media marketing, content management, lead generation, web analytics, search engine optimization, live chat, and customer support.



Eric Yuan



Zoom Video Communications

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Zoom Video Communications, Inc. is an American communications technology company headquartered in San Jose, California. It provides videotelephony and online chat services through a cloud-based peer-to-peer software platform and is used for teleconferencing, telecommuting, distance education, and social relations.



Compared to similarly sized companies on Comparably

TOP 5%
Gender Score

TOP 5%
Diversity Score

Employees at Zoom Video Communications are extremely happy with their total compensation at Zoom Video Communications, which includes a combination of pay, stock and equity, and benefits.

Overall, employees at Zoom Video Communications are extremely happy with their team. 439 Participants grade the quality of their coworkers an A+. The majority believe the meetings at Zoom Video Communications are effective, and the majority look forward to interacting with their coworkers.